

## **Tax Sheltered Annuities, Supplemental Retirement Plans (403b) & Investments**

A tax-deferred annuity is a voluntary program adopted by employers to help their employees plan for retirement. Your tax-deferred annuity (403b) is one of the best optional retirement funding vehicles available today.

### **How does it work?**

Through payroll deduction, pre-tax dollars are invested in the account of your choice, reducing your current taxable income. Investment earnings accumulate and compound on a tax-deferred basis until you retire.

In addition, each plan has a catch-up provision for employees age 50 and over.

### **Who Is Eligible to Participate?**

All SVSU faculty and staff have the opportunity to participate in a 403(b) Tax Deferred Annuity Plan.

### **Companies You Can Participate With?**

1. TIAA (1-800-842-2776)
2. Fidelity (1-800-343-0860)
3. American Funds (1-800-421-0180, ext. 23)
4. American Century (1-800-345-3533, ext. 23)

### **What Is The Maximum Contribution Limit?**

1. Under age 50 is \$18,000
2. Over age 50 is \$24,000 (\$18,000 plus the catch up limit of \$6,000)

### **How Often Can I Make Changes?**

You may sign up for a TDA, discontinue, or make changes to your current TDA at any time during the year.

### **How Do I Enroll?**

TIAA members login to their online account and use access code ( mi150732). For Fidelity, American Funds and American Century, call or go online.

### **How Do I Notify Payroll?**

To enroll or make changes, complete the 403(b) Compensation Plan Agreement Form and return it to the Human Resources Office, Wickes 373. The form is available on my.svsu.edu; under Faculty & Staff Information; Human Resources; Forms.

Deductions will begin on the pay date that you indicate, if received within the payroll processing deadline.